2021 Q2 Board Meeting April 20, 2021

BOD & OBRA Staff Attendees

- Steven Beardsley, Stacy Westbrook, Serena Gordon, Karsten Hagen, Clint Culpepper, Christy Hawkins, Julie Ann Smith-Simonsen, Nissy, Cobb, Saul Lopez
- Chuck Kenlan, Joel Fletcher, Terri Camp, Jen Featheringill
- 6:00 6:05: Check-in and Intros (Steven)
- 6:05 6:20: ED Report and financials + Questions (Chuck)
 - Highlights
 - PPP loan \$27,000, will move to uncategorized income in November and will move from liability to income
 - Looking at raising \$3,500 in revenue by JR Committee
 - Serena
 - Opportunity to market in FA to drive cash around CX Season.
 - Follow Up: BOD Approved budget via email communication
- Bone Crusher Race Update (XCO Format)
 - New racers coming aboard
 - New race and promoter appreciated OBRA involvement
 - Leveraging 20 MTB bikes to introduce riders/kids from Warm Spring into mountain biking.
 - Learnings
 - Make sure that all laps cross the finish line
 - Provide A-line and B-line options. A-line with technical features would help prepare riders for how races across the country take place
- 6:20 6:30: Membership Update + Questions (Jen)
 - As of today, 1000 members in 2021, lower than LY at 1100
 - Have tons of new members, however, need to focus on prior OBRA membership renewals
 - Follow Up: Retarget lapsed members to renew membership in 2021 (Joel Fletcher)
- 6:30 6:40: Officials Update + Questions (Terri)
 - Working with Clara to do training in Eugene
 - Working on getting Baker City staffed... most officials are apprehensive until they have at least one vaccine
- 6:40 6:50: Marketing Update + Questions (Joel)
 - Defining marketing calendar on google to track executions, including race marketing
 - Targeted messaging for old and new members, monthly
 - Highlighting members via newsletter
 - Working on new OBRA business members + advertisers (e.g. Spot insurance) + Sponsorship
 - Sending targeted emails to 1-day racers to convert to annual
 - Follow Up: Can we form a tighter partnership with media titles? (Saul Lopezand Joel Fletcher)
 - Follow Up: Doing an article/press release on our successful execution of races in OBRA? (Joel Fletcherand Saul Lopez)

- 7:00 7:10: Junior Committee Update + Questions (Christy and Joel)
 - Executing juniors camp in Hood River, Aug.
 - Working on ir fundraisers
 - Ian Brown accepted to USAC CX program
 - Sending Jrs to race in Utah this weekend
 - Jrs taking over FireCracker ride + putting together a hand book on how to start a jrs team (Christy)
 - Can we create communication for getting kids into racing for Christy to share with parents (Joel Fletcher)
- 6:50 7:00: Equipment Update + Questions (Tony)
 - Dealing with the loss of Alpenrose... exploring options.
 - Need to find options within 6 months
 - Can we communicate to promoters what is available and update the equipment request form? (Joel Fletcher)
- 7:10 7:20: DEI Committee Update + Questions (Stacy)
 - Co-chairs and exec committee will be putting a new call for members focusing under-represented groups; To be done over next couple of weeks
- 7:20 7:30: Competition Committee Discussion (Stacy)
 - Looking to reinvigorate the committee; new ways to make competition more exciting and fun
 - Asking for volunteers to help TBC Serena and Julie Ann.
 - Can DEI committee also provide ideas?
- 7:30 7:45: SafeSport Training and background check policy review
 - Should SafeSport remain internal policy or on admin rules
 - Promote free training resources drive awareness and that OBRA does recommend it
 - Follow Up: Put together a press release to message OBRA's training and education on SafeSport and encourage teams to go through the training list out training, specifically for juniors, coaches, and athletes. (Joel Fletcher)
- Velodrome Updates
 - Kicking off conversations, however, a large task
 - Performing due diligence to identify how we can get land for this to be built and developed
 - Will look to follow up with Portland Parks
- 7:45 7:50: Closing
- 7:50 8:00: Executive Session