

OBRA Board of Directors Meeting 12192019

Present: Chuck Kenlan, Jake von Duering, Brad Ross, Steven Beardsley, Karsten Hagen, Saul Lopez

Chuck thanked the board and discussed upcoming training.

Board Member Update

- David Saltzberg Resigned
 - Next steps: Need to designate someone to serve the balance of his term. 1yr.
 - Discussed appointing someone now. Karsten recommended need to look at HR laws to help determine how we fill.
 - Will evaluate makeup post annual meeting and decided on nominees that are qualified and can fill gaps.
 - We will wait until after the annual meeting and get input from the board. Whoever we appoint needs to be the best person for the job. Need vet candidates! Need to find someone who can fill in for a year.
- Currently, five people have applied for open Board roles
- Rule changes and candidates would be voted on at annual meeting.
- We will do on-boarding for new board members!

Director Roles

- Discussed filling President and Secretary director roles
- Secretary: Saul volunteered – voted as secretary and was voted in!
- President: main point of contact to Chuck... will run point on meetings.
 - Saul nominated Steven.
 - Steven was voted in to be President
- Once we fill out board seats, we will nominate VP and Treasurer.

Proposed Administration Rule Changes

- Required to be an OBRA member to apply for BOD or to suggest rule changes
- Rules to be posted soon

Annual meeting Jan 18

- Business meeting at 2pm
- Banquet at 6pm
- There is a possibility LGBTQ training with Bridge 13 prior to the business meeting for BOD, staff, BOD candidates, and promoters. ~2.5 to 3hr training focused on LGBTQ community; guided practice on education (DEI statement);

CX Nationals

- Great week for OBRA!

- Met with USAC CEO – they understand that OBRA is doing something well. The CEO is observing... learning what changes need to be made. Asked: why can't OBRA and USAC be one? Reply from OBRA: USAC can't compete on pricing AND our members decide how the org is governed. That cannot be replaced.
- USAC Proposals: a) CX and MTB – they would look at races in OBRA to count towards USA cycling; can include in algorithm to place racers. Jrs won't have to travel. MTB is similar. b) offering OBRA members an opportunity to buy discounted USAC licenses. Need follow up conversations and to formalize this... make it concrete so we can discuss. Need to get a **commitment** from USAC

KARSTEN SNORED!!!!

Website

- BOD immediate next steps; Take time to look at statement of work... for website. We have the money to do it. Chuck would like to move forward and consolidate all of the sites. \$37K with testing in Feb and ready to go live in March. Scott Wilson has been part of conversations... we have wire frames already, and outlined design + needs; Send questions to Chuck if any but would be great to move forward. Provide answer to Brad by MONDAY!

Meeting adjourned.