

OBRA

Oregon Bicycle Racing Association



Statement of Diversity

The Oregon Bicycle Racing Association is committed to diversity, equity and inclusion in all our affairs.

Guided by our vision statement, “Each and every person in the state of Oregon has an awareness of the sport of bicycle racing and the opportunity to participate”, OBRA’s core values include:

Diversity: We are committed to diversity in staff, board, promoters, officials, volunteers and our membership. We believe in equitable treatment and the elimination of discrimination in all its forms at all levels of the organization.

Equity: We align our policies, practices and resources so that people of all age; ethnicity; gender; gender identity; language differences; nationality; parental status; physical, mental and developmental abilities; race; religion; sexual orientation; skin color; socio-economic status; work and behavioral styles have the opportunity to thrive in all of our programs.

Inclusion: We strive to create an environment in which everyone feels valued and respected.